

Nahunta Friends Meeting

Job Description

Senior Pastor

Full Time

I. PRIMARY FUNCTION

To promote the work of God's Kingdom at Nahunta through leadership, pastoral care, and the ministry of the Word.

II. REQUIREMENTS

- Must have a personal relationship with Jesus Christ, having accepted Him as Savior and Lord.
- Should have previous training and/or experience as a pastor in a church setting.
- Must be familiar with and committed to the Church Core Beliefs as noted on our Nahunta Friends Church Facebook page.
- Must have a desire for personal growth and development in his/her calling as a Senior Pastor.
- Must be willing to be a "team player" with the leadership of the meeting.
- Must maintain regular time for reading God's Word and for prayerful, obedient responses to God's Leading.
- Prepare for and participate in an annual evaluation with Ministry and Counsel concerning the effectiveness of the Pastor's personal and Monthly Meeting ministry.

III. DUTIES AND RESPONSIBILITIES

A. Leadership

- Prayerfully work with Ministry and Counsel and Monthly Meeting to establish and promote a Spirit-led vision and goals for Nahunta.
- Support and build up present leadership in the church through prayer and encouragement while mentoring other potential leaders.
- Model a servant yet visionary style of leadership to the congregation.
- Be available to committee chairpersons and others who function in leadership to help them develop in their area of ministry.
- Maintain open communication with staff, leadership, and congregation about all matters related to the life of the church.
- Maintain easy accessibility and availability to all congregants.
- Model an evangelistic ministry and lifestyle seeking to lead others to Christ and to train others to do so as well.
- Leadership is based primarily on the teachings of Scripture but also in accordance with Faith and Practice and in the spirit of Friends' testimonies.
- In consultation with Ministry and Counsel, plan, lead, and preach during weekly worship services.
- Assist membership in discovering, developing, and putting into practice their spiritual gift.

B. Pastoral Care

- Must express equal care for each member of the church family.
- Participate in visitation of shut-ins, hospital, nursing homes, and other crisis situations while helping to develop ministries that will provide adequate care to a growing church family in times of need.
- Provide spiritual direction through listening, prayer, and counsel to members who desire to give attention to their spiritual lives.
- Attempt to provide encouragement and comfort to the weak and struggling persons in the meeting.
- Develop and participate in the discipling of new believers in Christ. Realizing that the pastor cannot care for and disciple every member at the same level, effort should be given to equipping other members to become disciple-makers, mentors, and caregivers who can in turn help others mature in faith.
- Support and development of small group ministries that nurture individual growth and personal ministry.
- Be able to maintain confidentiality of members as they share personal burdens and concerns.
- Provide counseling in personal, spiritual, premarital, marital, family and grief situations. Maintain strict confidentiality in all counseling matters. Recognize the need to refer difficult matters to professionals where appropriate.
- Perform other duties as assigned by Ministry and Counsel which are consistent with the ministry of the meeting.
- Mentor other staff members when/if applicable.

C. Ministry of the Word

- Must believe in the authority of Scripture and be convinced of the Bible's relevance to the life and faith of the Christian.
- Should provide ample time for prayer, study of Scripture, and meditation in preparation for teaching and preaching ministry.
- Prayerfully seek to bring Biblical and practical messages to congregation each week.
- Is sensitive during Open Worship to the Holy Spirit's leading so that there may be opportunity for free expression of the Lord's message through the congregation's voice.

IV. Personal

- Devote ample time per week to meet the needs of the church, while also setting aside time for one's own spiritual growth.
- Two weeks paid vacation each year with the understanding of giving ministry and counsel ample time to fill the pulpit.
- Two weeks sick leave each year, with carryover not to exceed 6 weeks.